

21 November 1961

MEMORANDUM FOR: [REDACTED]

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Chief, Management Training Faculty
2104 - Alcott Hall

SUBJECT : The [REDACTED] Beta Course

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1. I appreciate very much the privilege of being permitted to attend the Management Course [REDACTED]. The two weeks' breather from the regular routine here, the discussions of the cases and the excellent summaries given [REDACTED] during the regular classes, the "can group" meetings, and last but certainly not the least the association with the other students and the OTR personnel, were all of great benefit to me and most enjoyable.

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2. The case method of instruction followed in this course, especially when we were assured they were all real life cases, was most interesting. I did feel however that during the regular sessions there was a lot of repetition of what had been discussed quite thoroughly in the "can groups". I realize this was done in order to air every one's point of view, but unfortunately the points of view being aired were soon limited to those individuals who were the most vocal. There was a tendency for the majority to sit back and listen. This was especially true with me. I would have entered into the discussions during these sessions if in the beginning each student had been regularly called upon to comment rather than to select only those who raised their hand. Also when I noticed that some of the individuals present were writing down when and how long each student spoke, it seemed to me the real quest for knowledge had been superseded by some sort of a popularity contest.

3. Someone mentioned that OTR was considering compiling management problem cases from the Inspector General's files for use in subsequent management courses in lieu of the cases we studied. I feel such cases would be more pertinent to our own problems and should prove more interesting.

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4. The articles we were given to read were very informative and I shall reread some of them from time to time in the future.


Chief, Document Division/OCR

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